

**Lincoln Public Schools  
2019-2020 Certificated Employee Salary Schedule**

Step	BA	BA+18	BA+36	MA	MA+18	MA+36	Ed.D/Ph.D
1	45,956	47,261	48,044	48,044	49,088	50,393	52,481
2	46,456	47,761	48,544	48,544	49,588	50,893	52,981
3	46,956	48,261	49,044	49,044	50,088	51,393	53,481
4	47,456	48,761	49,544	49,544	50,588	51,893	53,981
5	47,956	49,261	50,044	50,044	51,088	52,393	54,481
6	48,456	49,761	50,544	50,544	51,588	52,893	54,981
7	48,956	50,261	51,044	51,044	52,088	53,393	55,481
8	49,456	50,761	51,544	51,544	52,588	53,893	55,981
9	49,956	51,261	52,044	52,044	53,088	54,393	56,481
10	50,456	51,761	52,544	52,544	53,588	54,893	56,981
11	50,956	52,261	53,044	53,044	54,088	55,393	57,481
12	51,446	52,751	53,534	53,534	54,578	55,883	57,971
13	51,971	53,276	54,059	54,059	55,103	56,408	58,496
14	52,521	53,826	54,609	54,609	55,653	56,958	59,046
15	53,071	54,376	55,159	55,159	56,203	57,508	59,596
16	54,165	55,731	56,776	56,776	57,819	59,125	61,212
17	55,259	57,086	58,391	58,391	59,436	60,740	62,828
18	56,353	58,441	60,007	60,007	61,051	62,356	64,445
19	56,920	59,536	61,624	61,624	62,667	63,711	66,060
20		60,102	63,239	63,239	64,284	65,327	67,676
21			65,116	65,116	65,899	66,944	69,293
22			66,210	66,210	67,515	68,559	70,908
23			67,826	67,826	69,393	70,175	72,524
24			69,443	69,443	70,747	72,053	74,141
25			71,058	71,058	72,364	73,407	75,756
26			72,674	72,674	73,980	75,024	77,373
27			74,030	74,030	75,334	76,379	78,728
28			75,384	75,384	76,690	77,734	79,822
29			76,446	76,446	77,751	78,795	80,883
30			77,259	77,259	78,565	79,608	81,696
31			78,073	78,073	79,378	80,422	82,510
32			79,134	79,134	80,439	81,483	83,571
33			79,892	79,892	81,197	82,241	84,329
34			80,599	80,599	81,904	82,948	85,036
35			81,357	81,357	82,662	83,706	85,794
36			82,116	82,116	83,422	84,465	86,553
37			82,864	82,864	84,169	85,213	87,301

- Notes:**
- Continuing employees will move one vertical step where possible for 2019-20.
  - New hires will be placed according to the chart below. New hires with a BA lane placement cannot be placed higher than Step 19. New hires with a BA+18 lane placement cannot be placed higher than Step 20. New hires with a BA+36 lane placement cannot be placed higher than Step 20. New hires with lane placements of MA, MA+18, MA+36 and Ph.D. cannot be placed higher than Level 34 on the salary schedule.
  - This New Hire Placement Chart shall be effective only as to certificated teachers first hired by Lincoln Public Schools or reemployed after a break in employment, for the 2019-2020 school year.

2019-20 Step Placement of New Hires					
Yrs of Previous Experience	Step Placement	Yrs of Previous Experience	Step Placement	Yrs of Previous Experience	Step Placement
0	1	12	13	29 - 30	25
1	2	13	14	31	26
2	3	14	15	32	27
3	4	15	16	33 - 35	28
4	5	16	17	36	29
5	6	17	18	37	30
6	7	18	19	38 - 39	31
7	8	19 - 23	20	40	32
8	9	24 - 25	21	41 - 42	33
9	10	26	22	43	34
10	11	27	23		
11	12	28	24		

Extra Standard/Other Assigned Duties	
Extra Standard Point Value	4.67
Workshop Participant (Hourly)	24.88
Workshop Leader (Hourly)	37.33
Team Leader (Annual)	5,522
Coordinator (Annual)	11,043
Optional Period (Annual)	5,566

Monthly District Health Insurance Contribution	
Employee Only	\$613.66
Employee + Child	\$900.43
Employee + Spouse	\$1,019.08
Empl+Spouse+Child	\$1,350.57

If a certificated employee takes Employee + Spouse + Child(ren) coverage and his/her spouse is an LPS employee who is eligible for district EHA health insurance but who is not taking EHA health insurance, there is an additional district contribution of \$302.25 per month in 2019-20.